

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

RP141/2012

EMPLOYEE - *appellant*  
Against

EMPLOYER  
EMPLOYER – *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Mr T. O'Grady  
Mr G. Whyte

heard this appeal at Dublin on 16th July 2013

Representation:  
\_\_\_\_\_

Appellant(s):

Mr Billy Wall, Operative Plasterers & Allied Trades,  
Society of Ireland, 72 Shantalla Road, Beaumont, Dublin 9

Respondent(s):

Ms Maeve McElwee, IBEC, Confederation House, 84 - 86 Lower  
Baggot Street, Dublin 2

The decision of the Tribunal was as follows:-

#### **Determination**

The appellant commenced employment with the respondent on the 13<sup>th</sup> March 2000. His employment ended on the 10<sup>th</sup> June 2011. He was employed as an assistant lecturer. The appellant maintained that in the last two years of his employment his contract was changed without consultation. The appellant agreed that he signed a contract and his weekly gross pay was reduced to €198.52.

Based on the information given the Tribunal is satisfied that the appellant is entitled to a redundancy lump sum figure based on the figure of €198.52 per week under the Redundancy Payments Acts, 1967 to 2007 as set out hereunder:-

Date of birth:	25 <sup>th</sup> July 1967
Date employment commenced	13 <sup>th</sup> March 2000
Date employment ended	10 <sup>th</sup> June 2011
Gross weekly pay	€198.52

This award is made subject to the appellant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)