

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.
TE109/2011

EMPLOYEE *-appellant*

for implementation of the recommendation of the Rights Commissioner

in the case of:

EMPLOYEE *-appellant*

-v-

EMPLOYER *-respondent*

EMPLOYER *-respondent*

Under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal

(Division of Tribunal)

Chairman: Ms O. Madden B.L.

Members: Mr. R. Murphy

Mr. S. O'Donnell

heard this appeal at Dublin on 15th March 2012

Representation:

Appellant: Mr. Blazej Nowak, Polish Consultancy Enterprise,
107 Amiens Street, Dublin 1

Respondent: No appearance or representation

This is a claim for implementation of a Right's Commissioner's recommendation under the Terms of Employment (Information) Act, 1994 and 2001, ref: r-091926-te-10/DI.

Determination:

The Tribunal, is satisfied that the recommendation of the Rights Commissioner made under the Terms of Employment (Information) Act 1994 to 2001 has not been carried out by the employer/respondent in accordance with its terms or at all and it is further satisfied that the prescribed six-week time limit for bringing an appeal against the recommendation has expired and no such appeal has been brought. Accordingly, the Tribunal makes a determination to like effect as the Rights Commissioner's recommendation that the respondent pays the appellant €2,814.24 under the Terms of Employment (Information) Act, 1994 and 2001.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)