

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE

CASE NO.  
RP264/2012  
MN285/2012

against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. L. O Catháin

Members: Mr. D. Hegarty  
Mr. D. McEvoy

heard this appeal in Cork on 4 July 2013

Representation:

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Appellant(s):

Ms. Helen Jeffords, Helen M. Jeffords & Co., Solicitors,  
Plunkett Chambers Business Centre, 21/23 Oliver Plunkett Street, Cork

Respondent(s):

No attendance or representation

The decision of the Tribunal was as follows:-

The appellant claimed that his employment, which commenced on 1 April 2006, ended without notice by reason of redundancy on 16 March 2013. His gross weekly pay was €384.58.

No evidence was offered by or on behalf of the respondent.

**Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	01 April 1973
Date of commencement:	01 April 2006
Date of termination:	16 March 2011
Gross weekly pay:	€384.58

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Allowing the claim lodged under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the appellant the sum of €769.16 (this amount being equivalent to two weeks' gross pay at €384.58 per week).

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_  
(Sgd.) \_\_\_\_\_  
(CHAIRMAN)