

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

CASE NO.
UD1877/2011
RP2445/2011

EMPLOYEE *-claimant*

against

EMPLOYER *-respondent*

EMPLOYER *-respondent*

EMPLOYER *-respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms O. Madden B.L.

Members: Mr. R. Murphy
Ms P. Ni Sheaghda

heard this claim at Naas on 30th January 2013
and 27th March 2013

Representation:

Claimant: In person

Respondent: Mr. Brian McEnery, Horwath Bastow Charleton,
Horwath House, The Red Church, Henry Street, Limerick

Determination:

The Tribunal heard the uncontested evidence of the claimant. She worked for the respondent as a sales assistant. She worked for circa 15 hours per week. Her case is that her employer tried to reduce her hours / wages. She sent a letter via her trade union to clarify matters. Her employer maintained that her hours were not regular. Her employment ceased and six in total were made redundant. Two other employees remained but they had less service than the claimant.

The Tribunal finds that the claim under the Unfair Dismissals Acts, 1977 To 2007, succeeds. The Tribunal determines that compensation be the most appropriate remedy and awards the claimant the sum of €1,137.00, as being just and equitable.

The claim under the Redundancy Payments Acts 1967 to 2007, is dismissed.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)