

CORRECTING ORDER

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE – *appellant*

CASE NO.
RP149/2012
MN167/2012

against

EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr D. MacCarthy SC
Members: Mr W. Power
Mr J. Dorney

heard this appeal at Dublin on 11th June 2013
Representation

Appellant: In person

Respondent: Ms Fiona Pekaar BL instructed by Margaret Reynolds
of Reynolds Quinn Solicitors, 56 Blessington Street, Dublin 7

The decision of the Tribunal was as follows:-

This order corrects the original order dated 14th June 2013 and should be read in conjunction with that order.

Due to an error the date of termination of the appellant's employment was incorrectly stated. The appellant's date of termination of employment is hereby corrected to now read 01 March 2012.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE – *appellant*

RP149/2012
MN167/2012

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr D. MacCarthy SC

Members: Mr W. Power
Mr J. Dorney

heard this appeal at Dublin on 11th June 2013

Representation

Appellant: In person

Respondent: Ms Fiona Pekaar BL instructed by Margaret Reynolds
of Reynolds Quinn Solicitors, 56 Blessington Street, Dublin 7

The decision of the Tribunal was as follows:-

Determination:

The Tribunal accepts that the appellant's employment terminated when the respondent ceased trading and awards her a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth:	04 April 1981
Date of Commencement:	25 July 2007
Date of Termination:	01 March 2013
Gross Pay:	€ 569.00
Amount of redundancy payment:	€5815.18

A credit of €3644.89 already paid to the appellant is to be deducted from this amount.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claim under the Minimum Notice and Terms of Employment Acts 1973 to 2005 fails as the appellant had received notice in the previous August.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)