

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP139/2012

against
EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr R. Maguire, B.L.

Members: Mr D. Winston
Mr J. Jordan

heard this appeal at Dublin on 10th May 2013 and 5th July 2013

Representation:

Appellant: REP

Respondent: In person on 10th May 2013, not represented on 5th July 2013

The decision of the Tribunal was as follows:-

The Tribunal is satisfied that the respondent was properly notified of the hearing on 5th July 2013. Neither the respondent nor a representative on their behalf appeared for this hearing.

At the initial hearing the respondent conceded liability but made an application that the claim be struck out because of the non- attendance of the appellant who had made the Tribunal aware of his current employment in Canada. That application was not granted and both parties were advised to appear before the Tribunal on 5th July 2013. At the second hearing the appellant's representative gave evidence on his behalf.

Determination:

Having heard and considered the brief uncontested evidence of the appellants representative on the 5th July 2013 the Tribunal finds that this employment with respondent was terminated by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the appellant is awarded a lump sum under those Acts and based on the following:

Date of Birth: 18 January 1977

Date of Commencement: 07 July 2008
Date of Termination: 26 November 2010
Gross weekly Wage: €1,398.16

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)