

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE,

-appellant

CASE NO.
RP1257/2011
MN1040/2011
WT379/2011

against
EMPLOYER

-respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. J. Lucey
Members: Mr. W. O'Carroll
Ms S. Kelly

heard this appeal at Limerick on 21st January 2013

Representation:
Appellant:

Respondent:

Determination:

The Tribunal having heard the evidence from both parties in this case makes the following unanimous determination that the appellant's position was redundant.

The Tribunal finds that the appellant is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	04 th May 1972
Date of Commencement	21 st January 2004
Date of Termination	25 th August 2010
Gross weekly pay	€387.50

This award is made subject to the appellant been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal awards the appellant €1,550.00, as compensation, this being the equivalent of four weeks pay, under the terms of the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The appeal under the Organisation of Working Time Act, 1997, was withdrawn on the day of hearing.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

