

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE – *appellant*

RP243/2012
MN263/2012

against

EMPLOYER – *respondent*
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr D. MacCarthy SC

Members: Mr W. Power
Mr J. Dorney

heard this appeal at Dublin on 11th June 2013

Representation

Appellant:

Respondent: In person

The decision of the Tribunal was as follows:-

Determination:

The appellant was employed as a live in carer of the above named deceased, her employment ended when the lady died and was thus due to redundancy. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

| | |
|-------------------------------|------------------|
| Date of Birth: | 30 March 1957 |
| Date of Commencement: | 14 November 2006 |
| Date of Termination: | 11 August 2011 |
| Gross Pay: | € 410.00 |
| Amount of redundancy payment: | €4305.00 |

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claim under the Minimum Notice and Terms of Employment Acts 1973 to 2005 fails.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)