

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE *-appellant*

CASE NO.  
RP407/2012

Against

EMPLOYER *-respondent*

EMPLOYER *-respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr F. Cunneen  
Mr A. Butler

heard this appeal at Dublin on 19th June 2013

#### **Representation:**

\_\_\_\_\_

Appellant: In Person

Respondent: No appearance or representation on behalf of

#### **Determination**

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither the respondent nor a representative on his behalf appeared for this hearing.

Based on the uncontested evidence of the appellant the Tribunal are satisfied that the appellant's employment was terminated by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the appellant is awarded a statutory lump sum based on the following:

Date of Birth: 8<sup>th</sup> June 1974

Date of Commencement: 1<sup>st</sup> April 2009

Date of Termination: 29<sup>th</sup> September 2011

Gross Weekly Wage: €539.00

This award is made subject to the appellant having been in insurable employment under the

relevant Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)