

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM(S) OF:  
EMPLOYEE – *claimant*

CASE NO.  
UD679/2012

Against

EMPLOYER – *respondent 1*  
&  
EMPLOYER – *respondent 2*  
&  
EMPLOYER – *respondent 3*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms J. McGovern BL

Members: Ms J. Winters  
Mr S. O'Donnell

heard this claim at Dublin on 19th July 2013

Representation:

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Claimant(s): Mr Conor Bowman BL, instructed by:  
Mr Joseph Burke  
McCartan & Burke  
Solicitors  
Iceland House, Arran Court, Smithfield, Dublin 7

Respondent 1: Ms Catherine Maguire BL, instructed by:  
Ms Aileen Fleming  
Daniel Spring & Company  
Solicitors  
50 Fitzwilliam Square, Dublin 2

Respondent 2 & 3: Ms Cliona Kimber BL, instructed by:  
Harrison O'Dowd  
Solicitors  
98 Henry Street, Limerick

The determination of the Tribunal was as follows:-

**Preliminary Issue:**

The first named respondent accepted that they were the claimant’s employer. The second and third named respondents disputed that they were the employer and sought to be removed from the proceedings. The claimant did not withdraw her claim against the second and third named respondents.

**Determination:**

The Tribunal accepts the representation of counsel for the first named company that her client is the employer. Accordingly, the second and third named respondents will be removed from the proceedings as the Tribunal has no jurisdiction to hear the claim lodged against them.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)