

EMPLOYMENT APPEALS TRIBUNAL

| APPEALS OF: | <i>appellant</i> | CASE NO. |
|-------------|------------------|------------|
| EMPLOYEE | A | TE174/2010 |
| EMPLOYEE | B | TE175/2010 |
| EMPLOYEE | C | TE176/2010 |
| EMPLOYEE | D | TE177/2010 |

for implementation of the recommendation of the Rights Commissioner in the case of:

EMPLOYER

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Ms A. Gaule
Mr J. Jordan

heard this appeal at Dublin on 2nd July 2013

Representation:

Appellants :

Respondent : No representation listed

The decision of the Tribunal was as follows:

These are applications for the implementation of a Rights Commissioner's recommendations dated 03 July 2012. Section 8 (6) (a) of the Terms of Employment (Information Act) as amended reads as follows:

Where a recommendation of a rights commissioner in relation to a complaint under this Act has not been carried out by the employer concerned in accordance with its terms, the time for bringing an appeal against the recommendation has expired and no such appeal has been brought, the employee concerned may bring the complaint before the Tribunal and the Tribunal shall, without hearing the employer concerned or any evidence (other than in relation to the matters aforesaid), make a determination to the like effect as the recommendation.

As the time for bringing appeals has expired and no appeals having being brought or payment made the Tribunal orders that the Rights Commissioner's recommendations

references r-062177/062172/062170/062168-te-09) to award appellants *A, B, D* €300.00 each and appellant *C* €525.00 under the Terms of Employment (Information) Act, 1994 to 2001 be implemented.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)

