

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.
RP2453/2011
MN1940/2011

EMPLOYEE *-appellant*

against

EMPLOYER *-respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr. B. Kealy
Mr. G. Whyte

heard this appeal at Dublin on 14th February 2013

Representation:

Appellant: In person

Respondent: REP

Determination:

The Tribunal determines that a redundancy situation existed. The appeal under the Redundancy Payments Acts 1967 to 2007 succeeds and the Tribunal awards the appellant a lump sum based on the following criteria:

Date of Birth: 18th June 1965

Date of Commencement: 17th March 2002

Date of Termination: 02nd September 2011

Gross Weekly Wage: €479.00

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, succeeds and the Tribunal awards the appellant the sum of €383.20, this being the equivalent of four days gross pay as compensation in lieu of notice.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)