

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE *-appellant*

RP298/2012

Against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Mr M. Noone
Ms M. Mulcahy

heard this appeal at Dublin on 31st May 2013

Representation:

Appellant: In Person

Respondent: No appearance or representation on behalf of

Determination

The respondent company was a construction company that closed down as a result of the collapse in the building industry. The appellant was the foreman and the last employee to be let go. The appellant subsequently discovered that the respondent had not paid tax or PRSI for him for the last year of employment.

The Tribunal are satisfied that the appellant's was dismissed by way of redundancy and award a redundancy lump sum based on the following;

Date of Birth:	28 th April 1976
Date of Commencement:	18 th February 2002
Date of Cessation:	27 th November 2009
Gross weekly pay:	€750.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that there is a statutory ceiling of €600.00 for all payments from the Social Insurance Fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)