

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

-claimant

CASE NO.
RP1059/2012
MN836/2012

Against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B.L.

Members: Mr. T. O'Sullivan
Mr P. Trehy

heard this appeal at Cavan on 8th May 2013

Representation:

Appellant: In Person

Respondent: No appearance or representation on behalf of

Determination

The appellant gave sworn evidence as to the circumstances of her employment being terminated and her numerous breaks in service. The appellant commenced employment in October 2000 but left her employment in 2006 only to resume again in December 2007.

The Tribunal is satisfied that the appellant's employment was terminated by way of redundancy. Based on the uncontested evidence of the appellant the Tribunal award her a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria;

Date of Birth:	13 th February 1983
Date of Commencement:	1 st December 2007
Date of Termination:	2 nd November 2011
Gross Weekly Wage:	€394.93

This award is made subject to the appellant having been in insurable employment under the

relevant Acts.

The Tribunal award the appellant €789.86 being the equivalent to two weeks' pay in lieu of notice under the Minimum Notice and Terms of Employments Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)