

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE *-claimant*

CASE NO.
UD214/2012

for implementation of the recommendation of the Rights Commissioner
in the case of:

EMPLOYER *-respondent*

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr N. Russell
Members: Mr J. Horan
 Mr A. Butler

heard this claim at Carlow on 7th May 2013

Representation:

Claimant:

Respondent: No appearance or representation on behalf of the respondent.

The implementation came before the Tribunal by way of a Rights
Commissioner's Recommendation dated 15th December 2011 (reference: r-107375-ud-11/TB)
under the UnfairDismissals Acts, 1977 to 2007.

Determination:

The Tribunal is satisfied that the recommendation of the Rights Commissioner made under
Section 7 of the Unfair Dismissals Acts, 1977 to 2007 has not been carried out by the employer
and it is further satisfied that the prescribed six-week time limit for bringing an appeal against
the recommendation has expired and no such appeal has been brought.

Accordingly the Tribunal orders that the Rights Commissioner's Recommendation to make an
award of €7,500 to the claimant under the Unfair Dismissals Acts, 1977 to 2007 be
implemented upon receipt of this determination.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)