

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

,
-appellant

CASE NO.
RP1113/2010
MN780/2010

against
EMPLOYER

-respondent

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms O. Madden B.L.

Members: Mr. F. Moloney
Mr. J. Dorney

heard this appeal at Naas on 14th December 2012

Representation:

Appellant: In person

Respondent:

Determination:

There was no appearance for or on behalf of the respondent. The Tribunal is satisfied that proper notification was sent to the respondent. Accordingly the appellant is entitled to a redundancy payment lump sum payment under the Redundancy Payments Acts 1967 to 2007, based on the following information:

Date of Birth: 13th July 1984
Date of commencement of employment: 26th September 2006
Date of end of employment: 05th February 2010
Gross weekly pay: €302.88

This award is subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, succeeds and the Tribunal awards the appellant the sum of €605.76, this being two weeks gross pay as compensation in lieu of notice.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

