

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP2875/2011

against
EMPLOYER
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony B.L.

Members: Mr. P. Casey
Ms. H. Kelleher

heard this appeal at Cork on 8th April 2013

Representation:

Appellant:
The appellant in person

Respondent:
No appearance by or on behalf of the respondent

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that she was properly notified of the hearing.

Appellant's case

The appellant stated that she commenced employment with the respondent on 5th September 2006 and was let go when the business closed down on 18th December 2010. At the time of termination of employment the appellant was being paid €184.60 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

Determination

Having considered the uncontested evidence of the appellant the Tribunal is satisfied that her employment was terminated by way of redundancy and it awards her a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

DOB	11 th November 1961
Commencement Date	5 th September 2006

Date notice received	N/A
Termination date	18 th December 2010
Gross pay	€184.60 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)