

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP2898/2011

against
EMPLOYER
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony B.L.

Members: Mr. P. Casey
Ms H. Kelleher

heard this appeal at Cork on 9th April 2013

Representation:

Appellant:

Respondent:

No appearance by or on behalf of the respondent

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that she was properly notified of the hearing.

Appellant's case

The appellant stated that he commenced employment with the respondent on 1st August 2004 and was let go due to lack of business on 2nd May 2011. At the time of termination of employment the appellant was being paid €420.00 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

Determination

Having considered the uncontested evidence of the appellant, the Tribunal is satisfied that his employment ended by reason of redundancy and it awards him a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

DOB	4 th February 1975
Commencement Date	1 st August 2004
Date notice received	N/A
Termination date	2 nd May 2011
Gross pay	€420.00 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)