

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

CASE NO.

EMPLOYEE

RP2119/2011
UD1593/2011

MN1654/2011
WT630/2011

against

EMPLOYER

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. N. Russell
Members: Mr. J. Browne
Mr. F. Dorgan

heard this claim at Waterford on 25th April 2013

Representation:

Claimant:

Respondent:

Background

At the outset the claimant withdrew his claims under the Unfair Dismissals Acts, 1977 to 2007, the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation of Working Time Act, 1997.

It was common case that the claimant commenced employment with the respondent on 30th January 2003 and was dismissed by way of redundancy on 28th January 2011. It was agreed that the claimant was earning €235.30 per week at the time of termination of employment.

Determination

Having considered the evidence adduced at the hearing the Tribunal awards the claimant a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	19 th December 1964
Commencement Date	30 th January 2003

Date notice received	N/A
Termination date	28 th January 2011
Gross pay	€235.30 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)