

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE,

CASE NO.
UD2192/2011
RP2807/2011
MN2231/2011
WT902/2011

against

EMPLOYER

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. S. McNally

Members: Mr. D. Hegarty
Mr. D. McEvoy

heard this case in Cork on 29 May 2013

Representation:

Claimant(s):

No attendance or representation

Respondent(s):

No attendance or representation

The determination of the Tribunal was as follows:-

Claims were lodged under unfair dismissal, redundancy, minimum notice and working time legislation in respect of an employment from February 2008 to September 2011 with a gross weekly pay of €184.00. The claim form gave the claimant's occupation as "army/security". On behalf of the respondent it was stated in a written defence that the claimant had broken his service in that he had left for twenty-two weeks in 2009/2010 and that he was a member of the Irish Army who was not permitted to work on a part-time basis. It was further stated that the respondent was no longer trading and would not be represented at any future hearing.

Determination:

When the claimant failed to attend at the designated time at the hearing scheduled for him the Tribunal, after waiting more than half an hour in case the claimant had been delayed, found that the claims under the Unfair Dismissals Acts, 1977 to 2007, the Redundancy Payments Acts, 1967 to 2007, the Minimum Notice and Terms of Employment Acts, 1973 to 2005, and the Organisation of Working Time Act, 1997, fall for want of prosecution.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

