

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE            *-appellant*

CASE NO.  
RP2601/2011  
WT798/2011

against

EMPLOYER   *-respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Horan  
              Mr A. Butler

heard this appeal at Carlow on 8th May 2013

#### **Representation:**

Appellant: In person

Respondent: No appearance or representation on behalf of the respondent.

#### **Determination:**

The Tribunal is satisfied that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	13 October 1965
Date of Commencement:	8 June 2008
Period of non-reckonable service due to lay-off:	29 July 2011 to 3 October 2011
Date of Termination:	3 October 2011
Gross Weekly Pay:	€600.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claim under the Organisation of Working Act, 1997 is dismissed, the claim having already been decided upon by a Rights Commissioner.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)