

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
TE14/2012

against the recommendation of the Rights Commissioner in the case of:

EMPLOYER
under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr R. Maguire, B.L.

Members: Mr D. Winston
Mr J. Jordan

heard this appeal at Dublin on 10th May 2013

Representation:

Appellant : In person

Respondent :

This hearing came before the Tribunal by way of an appeal by a former employee of the respondent against a recommendation by a Rights' Commissioner reference TE113470/11/MR, TE113994/11/MR

The decision of the Tribunal was as follows:

While there was no sworn evidence in this case both sides presented detailed submission to the Tribunal.

The appellant commenced full time and continuous employment with the respondent in 1972 and ceased employment with the same entity through retirement in March 2011. It was common case that in January 2012 he formally sought a statement from his former employer under section 6 of the Terms of Employment (Information) Act. One month later the respondent forwarded him his requested statement.

The Tribunal is satisfied that the appellant while an employee of the respondent had not availed of section 6 (1) of that Act. Accordingly, the Tribunal upholds and reaffirms the recommendation of

the Rights' Commissioner in this case under the Terms of employment (Information) Act 1994 and 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

