

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE - *claimant*

CASE NO.

UD177/2012

against
EMPLOYER - *respondent*

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms C. Egan B L

Members: Mr. W. O'Carroll
Ms H. Murphy

heard this claim at Galway on 1st May 2013

Representation:

Claimant(s) :

Respondent(s) :

Determination

The claimant commenced working for the respondent on 3 September 2007. She was employed as a child care worker. She was absent from work due to illness from 4 August 2011 until 21 March 2012 and submitted medical certificates to her employer for this absence. In sworn evidence to the Tribunal she confirmed that she considered herself to be an employee of the respondent company until 20 March 2012. She submitted her claim form to the Tribunal dated 24 January 2012 claiming unfair dismissal under the Unfair Dismissal Acts.

Section 8(2) of the Unfair Dismissals Act, 1977 states that:

A claim for redress under this Act shall be initiated by giving a notice in writing (containing such particulars (if any) as may be specified in regulations under section 17 of this Act made for the purposes of subsection (8) of this section) to a rights commissioner or the Tribunal, as the case may be, within 6 months of the date of the relevant dismissal and a copy of the notice shall be given to the employer concerned within the same period.

As the claim was submitted outside the time permitted by the statute the Tribunal does not have

jurisdiction to hear the claim.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

