

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
EMPLOYEE

*-appellant*

**CASE NO.**  
RP2773/2011  
MN2197/2011

against

EMPLOYER

*- respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr D. Peakin  
Mr J. Maher

heard this appeal at Dublin on 5th April 2013

**Representation:**

Appellant(s) :

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

**Determination:**

The Tribunal have carefully considered the evidence adduced and find the appellant's employment with the respondent was terminated by reason of redundancy.

Accordingly the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts and based on the following:

Date of Birth:	6 June 1973		
Date of Commencement:	18 August 2003		
Non-Reckonable Service:	27 September 2008	to	16 October 2008
	13 March 2009	to	3 April 2009

	8 April 2011	to	5 May 2011
	3 June 2011	to	9 June 2011
	15 July	to	29 September 2011
Date of Termination:	15 November 2011		
Gross Weekly Wage:	€ 500.00		

This award is subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)