

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

- appellant

CASE NO.
MN10/2012
RP12/2012
WT3/2012

against
EMPLOYER
under

- respondent

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr J. Horan
Mr J. Maher

heard this appeal at Dublin on 23rd April 2013

Representation:

Appellant(s) : In Person

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

Determination:

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	9 June 1964
Date of Commencement:	10 May 2004
Date of Notice Received:	4 November 2011
Date of Termination:	4 November 2011
Gross Weekly Pay:	€ 395.00

Loss having been established the Tribunal awards the sum of € 1,580.00, this being four weeks gross wages, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal also awards the sum of € 1,380.00, inclusive of 20 days leave minus €

200.00 already paid to the appellant, under the Organisation of Working Time Act, 1997.

This award is made subject to the appellant been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)