## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF: CASE NO.

EMPLOYEE,

- appellant RP475/2008

Against

EMPLOYER - respondent

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr G. Andrews

Ms H. Henry

heard this appeal at Galway on 16th May 2013

Representation:

Appellant(s): In person

Respondent(s): No appearance by or on behalf of the respondent

## **Determination**

The Tribunal is satisfied that all parties were properly notified of the hearing. There was no appearance by or on behalf of the respondent. Based on the uncontested evidence of the appellant the Tribunal finds that he was dismissed by reason of redundancy. The Tribunal in considering the gross weekly pay of the appellant accepted the P45 as evidence.

The Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth: 15 February 1984
Date of Commencement: 10 March 2003
Date of Termination: 24 April 2008

Weekly Gross Pay: €213

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.)(CHAIRMAN)