EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE

RP2936/2011

- appellant

MN2391/2011

against

EMPLOYER - respondent

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr J. Horan

Mr J. Maher

heard this appeal at Dublin on 23rd April 2013

Representation:

Appellant(s): In Person

Respondent(s): In Person

The decision of the Tribunal was as follows:-

Determination:

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:17 March 1966Date of Commencement:1 May 2004Date of Notice Received:11 January 2011Date of Termination:11 January 2011

Gross Weekly Pay: € 567.00

Loss having been established the Tribunal awards the sum of € 2,268.00, this being four weeks gross wages, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

This award is made subject to the appellant been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.) (CHAIRMAN)