

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:  
EMPLOYEE

CASE NO.  
MN264/2012

against

EMPLOYER  
under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mrs M. Quinlan

Members: Mr D. Moore  
Mr P. Trehy

heard this claim at Dublin on 21st May 2013

**Representation:**

Appellant : In person

Respondent:

The decision of the Tribunal was as follows:

Having heard evidence and submissions from both parties the Tribunal is satisfied that the appellant's termination of employment with the respondent was by way of a dismissal. The grounds for that dismissal were for gross misconduct. The appellant did not contest that termination. In those circumstances the appellant does not come under the protection of the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The appeal under those Acts therefore fails.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

