

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

- appellant

RP472/12

Against

EMPLOYER

- respondent

EMPLOYER

- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr. L. Tobin
Mr A. Butler

heard this appeal at Wicklow on 30th April 2011 and 11th June 2013

Representation:

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:-

Determination:

There was a conflict of evidence between the parties regarding the period of the appellant's service. The burden of proof lies with the respondent. The Tribunal is not satisfied based on the evidence produced that the appellant had broken his service in August 2009 for three weeks.

The Tribunal is satisfied that the appellant was made redundant and finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Commencement: 01 June 2007
Date of Termination: 16 January 2010
Gross Weekly Wage: €411.65

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)