

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
EMPLOYEE

*-claimant*

CASE NO.  
RP1161/2012  
MN906/2012

Against

EMPLOYER *-respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B.L.

Members: Mr. T. O'Sullivan  
Mr P. Trehy

heard this appeal at Cavan on 8th May 2013

#### **Representation:**

Appellant: In Person

Respondent: No appearance or representation on behalf of

#### **Determination**

The appellant gave sworn evidence as to the circumstances of her employment being terminated. The Tribunal is satisfied that the appellant's employment was terminated by way of redundancy. Based on the uncontested evidence of the appellant the Tribunal award her a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria;

Date of Birth: 5<sup>th</sup> September 1986  
Date of Commencement: 15<sup>th</sup> April 2001  
Date of Termination: 2<sup>nd</sup> November 2011  
Gross Weekly Wage: €394.93

This award is made subject to the appellant having been in insurable employment under the relevant Acts.

The Tribunal award the appellant €2369.58 being the equivalent to six weeks' pay in lieu of notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)