

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE *-appellant*

CASE NO.
RP2800/2011
MN2226/2011

against
EMPLOYER *-respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Horan
Mr A. Butler

heard this appeal at Carlow on 8th May 2013

Representation:

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:

The respondent conceded that a redundancy situation existed in relation to the termination of the appellant's employment and that the employment had terminated without notice or pay in lieu of notice.

Determination:

The Tribunal is satisfied that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	30 June 1952
Date of Commencement:	20 October 2008
Date of Termination:	19 May 2011
Gross Weekly Pay:	€594.57

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal finds that the appellant is also entitled to the sum of €1,189.14 (being the

equivalent of two weeks' gross wages) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)
etermination