

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

CASE NO.

EMPLOYEE *-claimant*

MN266/2012

against

EMPLOYER *-respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms E. Kearney B.L.

Members: Mr J. Hennessy
Mr F. Dorgan

heard this claim at Thurles on 30th May 2013

Representation:

Claimant: In person

Respondent: Ms. M on behalf of the liquidator.

Summary:

The claimant stated that he was entitled to a payment in lieu of notice as no action was taken by the respondent company on foot of an RP9 form which he had returned to the company. He posted the RP9 form on 6 October 2011. The claimant's employment was subsequently terminated on grounds of redundancy by a letter from the company which he received on 10 October 2011. It was the claimant's contention that the RP9 which he had returned to the company was not received by the respondent until after the company had terminated his employment. The liquidator was not appointed until some weeks later.

Determination:

The Tribunal is satisfied that the claimant is entitled to the sum of €1,718 (being the equivalent of two weeks' gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)