

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:

CASE NO.

EMPLOYEE – *appellant*

RP289/2012  
MN325/2012

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr D. MacCarthy SC

Members: Mr W. Power  
Mr J. Dorney

heard this appeal at Dublin on 11<sup>th</sup> June 2013

Representation

Appellant:

Respondent: No appearance or representation

The decision of the Tribunal was as follows:-

The claim under the Minimum Notice and Terms of Employment Acts 1973 to 2005 was withdrawn.

**Determination:**

Based on the uncontested evidence the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	23 November 1975
Date of Commencement:	01 July 2006
Date of Termination:	29 July 2011
Gross Weekly Pay:	€ 645.00
Amount of redundancy payment:	€6,696.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)