

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**

**CASE NO.**  
RP79/2012

EMPLOYEE - *appellant*  
Against

EMPLOYER - *respondent*  
under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. T. O'Sullivan  
Mr F. Barry

heard this appeal at Dublin on 5<sup>th</sup> December 2012  
and 18<sup>th</sup> April 2013

**Representation:**

Appellant(s) : In Person

Respondent(s) : In Person - 5<sup>th</sup> December 2012  
Not Present or Represented – 18<sup>th</sup> April 2013

The decision of the Tribunal was as follows:-

**Background:**

On the first day of the hearing the respondent conceded the appeal under the Redundancy Payments Acts, 1967 to 2007.

**Determination:**

The Tribunal is satisfied that the appellant's employment was terminated by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum payment under those Acts based of the following:

Date of Birth: 13 October 1980  
Date of Commencement: 15 January 2007  
Date of Termination: 25 March 2011  
Gross Weekly Wage: € 397.80

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)