

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE,

CASE NO.
UD1491/2011
RP2014/2011
MN1562/2011

against

EMPLOYER
under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Herlihy

Members: Mr. G. Andrews
Ms. S. Kelly

heard this case in Limerick on 20 March 2013

Representation:

Claimant(s):

Respondent(s):
No attendance or representation

The determination of the Tribunal was as follows:-

The claim lodged under the Unfair Dismissals Acts, 1977 to 2007, was not prosecuted.

The appellant claimed that his employment, which commenced on 17 June 2007, ended without notice by reason of redundancy on 3 December 2010. His gross weekly pay was €798.00.

No evidence was offered by the respondent.

Determination:

The claim under the Unfair Dismissals Acts, 1977 to 2007, falls for want of prosecution.

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	21 April 1983
Date of commencement:	17 June 2007
Date of termination:	03 December 2010
Gross weekly pay:	€798.00

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Allowing the claim lodged under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the appellant the sum of €1,596.00 (this amount being equivalent to two weeks' gross pay at €798.00 per week).

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

