

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – *appellant*
Against

CASE NO.
RP2750/2011

EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr D. Mac Carthy SC

Members: Mr J. Horan
Mr J. Dorney

heard this appeal at Dublin on 14th March 2013

Representation:

Appellant(s): In person

Respondent(s): In person

The decision of the Tribunal was as follows:-

The appellant gave evidence that he was put on short-time from 14th January 2010. Some weeks he did not have work. He last worked on 14th October 2010. He has not been called for work since. He submitted a form RP9, but did not keep a copy.

The respondent gave evidence. The business is no longer operational. He had two employees and offered to share the work between them. The appellant told him to give the work to the other employee. The appellant denied ever refusing work. The respondent recalled receiving a form RP9 but did not reply.

Determination:

The Tribunal is satisfied that a redundancy situation occurred and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 20th November 1964

Date of Commencement: 15th May 1998

Date of Termination: 14th October 2010
Weekly Gross Pay: €600.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)