

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

EMPLOYEE – *claimant*

against

EMPLOYER - *respondent*

EMPLOYER - *respondent*

CASE NO.

RP2830/2011

MN2267/2011

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. P. McGrath B.L.

Members: Mr. E. Handley
Mr. S. O'Donnell

heard this appeal at Dublin on 03rd April 2013

Representation:

Appellant : Paddy Coughlan, North West Citizens Information Services,
The MACRO Community Resource Centre, 1, Green Street, Dublin 1

Respondent : Not Present or Represented

The decision of the Tribunal was as follows:

Determination:

Having heard the uncontested in this case the Tribunal find the appellant's employment with the respondent was terminated by reason of redundancy.

Accordingly the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts and based on the following:

Date of Birth: 21 November 1967

Date of Commencement : 7 July 2005

Date of Termination: 28 January 2011
Gross Weekly Wage: € 600.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Loss having been established the Tribunal awards the sum of € 3,000.00, this being four weeks gross wages, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)