

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.  
RP1435/2011

EMPLOYEE *-appellant*

against

EMPLOYER *-respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr. W. O'Carroll  
Mr. P. Trehy

heard this appeal at Tullamore on 5th December 2012

#### Representation:

Appellant: Mr Dara Hayden solicitor, Mardyke House, The Bawn, Athlone Co. Westmeath

Respondent: REP

#### **Determination:**

The Tribunal finds that the failure to submit this appeal within the first twelve months was due to reasonable cause and extends the time.

The claimant was dismissed by reason of redundancy. The appellant is entitled to a redundancy payment based on:

Date of Birth: 06<sup>th</sup> November 1976

Service from: 01<sup>st</sup> January 2003 to 20<sup>th</sup> November 2009

Normal weekly remuneration: €679.78

Non-reckonable service: Nil

Amount of redundancy payment: €8,868.00

A ceiling of €600 applies to any payments from the Social Insurance Fund and this award is subject to the claimant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)