

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYER - *appellant*

CASE NO.

TE2/2012

against the recommendation of the Rights Commissioner in the case of:

EMPLOYEE - *respondent*

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr. A. O'Mara
Ms. R. Kerrigan

heard this appeal at Monaghan on 16th April 2013

Representation:

Appellant(s) : In Person

Respondent(s) :

This case came before the Tribunal by way of an appeal by the employer (appellant) against the recommendation of the Rights Commissioner (r-1066611-te-11/SR) under the Terms of Employment (Information) Act 1994 and 2001.

Determination

The Tribunal having heard the submissions made by both parties in this case took note that the correct name of the employer was not appended to the contract of employment and this along with other essential terms were omitted from the contract. Therefore the Tribunal must find that the employers failed to comply with the terms of the said Act in the contract given to the employee. In those circumstances the Tribunal upholds the recommendation of the Rights Commissioner.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)