

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:

CASE NO.

EMPLOYEE - **Appellant**

RP2635/2011

against

MN2086/2011

EMPLOYER - **Respondent**

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms O. Madden BL

Members: Mr D. Moore  
Ms E. Brezina

heard these appeals at Dublin on 1 March 2013

**Representation:**

Claimant:

In person

Respondent:

Ms Susan Noone, McEvoy Partners Solicitors,  
27 Hatch Street Lower, Dublin 2

The determination of the Tribunal was as follows:

**Determination:**

The Tribunal is satisfied that the appellant was dismissed by reason of redundancy and is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 in accordance with the following criteria.

Date of Birth	17 May 1957
Employment commenced	19 February 2001
Employment ended	31 May 2011
Gross weekly pay	€613-46

This award is made subject to the appellant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period. It should be noted that payments from

the Social Insurance fund are limited to a maximum of €600-00 per week.

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)