

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

- appellant

RP2897/11
MN2345/11
WT938/11

Against

EMPLOYER

- Respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr.J. Lucey

Members: Mr. G. Andrews
Mr F. Dorgan

heard this appeal at Limerick on 16th April 2013.

Representation:

Appellant:

Respondent: No appearance by or on behalf of the respondent.

The determination of the Tribunal was as follows:-

Determination:

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that the respondent was duly notified of the hearing.

Based on the uncontested evidence of the appellant the Tribunal awards her a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 26th February 1984
Date of Commencement: 1st September 2003
Date of Termination: 12th September 2011
Gross Weekly Wage: €200.00

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

The Tribunal awards the appellant €800.00 being the equivalent of four weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal also awards the appellant €600.00 under the Organisation of Working Time Act 1997.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)