

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NOS.

EMPLOYEE – *appellant*

RP2618/2011
MN2064/2011

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr P. Pierson
Ms H. Murphy

heard this appeal at Tullamore on 22nd March 2013.

Representation:

Appellant: In person

Respondent: No appearance or representation

The decision of the Tribunal was as follows:-

Determination:

The Tribunal accepted the evidence of the appellant that the respondent had ceased trading and that she was made redundant and finds that she is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	31 October 1979
Date of Commencement:	23 September 2008
Date of Termination:	04 October 2011
Gross Weekly Wage:	€692.31

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

The appeal under the Minimum Notice and Terms of Employment Acts 1973 to 2005 succeeds and the appellant is awarded the sum of €1,384.62 being two weeks wages.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)