

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP1260/2009
WT499/2009
MN1119/2009

Against

EMPLOYER and
EMPLOYER

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. Meghen

Members: Mr G. Andrews
Ms S. Kelly

heard this appeal at Limerick on 14th March 2013

Representation:

Appellant: In person

Respondent: No appearance or representation on behalf of

The decision of the Tribunal was as follows:-

The Tribunal is satisfied based on the uncontested evidence of the appellant that the appellant was dismissed by reason of redundancy. Accordingly the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information.

Date of Birth:	02 July 1986
Date of commencement of employment:	13 June 2005
Date of termination of employment:	03 October 2008
Gross Weekly Pay:	€449.28

This award is made subject to the appellant having been insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant the sum of €898.56 being the equivalent of two weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

The Tribunal also finds that the appellant is entitled to two weeks holiday pay under the Organisation of Working Time Act 1997. This amounts to a further €898.56.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

