

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**

EMPLOYEE - *claimant*

against

EMPLOYER - *respondent*

EMPLOYER - *respondent*

EMPLOYER - *respondent*

EMPLOYER - *respondent*

EMPLOYER - *respondent*

Under

**CASE NO.**

RP2294/2011

MN1800/2011

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. P. McGrath B.L.

Members: Mr. E. Handley  
Mr. S. O'Donnell

heard this appeal at Dublin on 03<sup>rd</sup> April 2013

**Representation:**

Appellant : In Person

Respondent : Not Present or Represented

The decision of the Tribunal was as follows:

**Determination:**

Having heard the uncontested evidence in this case the Tribunal finds the appellant's employment with the respondent was terminated by reason of redundancy.

Accordingly the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and

the appellant is awarded a statutory lump sum under those Acts and based on the following:

Date of Birth: 13 April 1971  
Date of Commencement : 14 February 2000  
Date of Termination: 9 August 2011  
Gross Weekly Wage: € 731.00

A ceiling of € 600.00 applies to any payments from the Social Insurance Fund and this award is subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Loss having been established the Tribunal awards the sum of € 4,386.00, this being six weeks gross wages, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)