

## EMPLOYMENT APPEALS TRIBUNAL

### APPEAL(S) OF:

EMPLOYEE - appellant

against

EMPLOYER - respondent

under

### CASE NO.

MN604/2012

RP657/2012

WT265/2012

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. Meghen

Members: Mr. W. O'Carroll  
Ms H. Henry

heard this appeal at Ennis on 12th April 2013

### Representation:

Appellant(s) : In Person

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

### Determination:

The respondent conceded all claims. Accordingly, the Tribunal find the appellant's employment with the respondent was terminated by reason of redundancy.

Accordingly the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts and based on the following:

Date of Birth:	4 March 1986
Date of Commencement :	16 November 2007
Date of Termination:	31 October 2011
Gross Weekly Wage:	€ 185.00

Loss having been established the Tribunal awards the sum of € 370.00, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal also awards the sum of € 185.00, this being five days leave, under the Organisation of Working Time Act, 1997.

These awards are subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)