

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:	CASE NO.
EMPLOYEE 1 (<i>appellant 1</i>)	RP300/2012
EMPLOYEE 2 (<i>appellant 2</i>)	RP301/2012
EMPLOYEE 3 (<i>appellant 3</i>)	RP302/2012
EMPLOYEE 4 (<i>appellant 4</i>)	RP303/2012

Against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms F. Crawford B.L.

Members: Ms J. Winters
Mr P. Trehy

heard this appeal at Drogheda on 27th March 2013

Representation:

Appellant(s) : Mr Niall Philips, Siptu, Unity Hall, Church Street, Tullamore, Co. Offaly

Respondent(s) : No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:

On the uncontested evidence of the appellants', the Tribunal finds that the appellants' are entitled to redundancy lump sum payments under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Appellant 1

Date of Birth	1 st October 1942
Date of commencement	19 th August 2006
Date of termination	26 th October 2011
Gross weekly pay	€556

Appellant 2

Date of Birth	1 st October 1963
Date of commencement	10 th September 2007
Date of termination	26 th October 2011
Gross weekly pay	€556

Appellant 3

Date of Birth	18 th September 1969
Date of commencement	1 st May 2000
Date of termination	26 th October 2011
Gross weekly pay	€480

Appellant 4

Date of Birth	26 th July 1949
Date of commencement	16 th March 2004
Date of termination	26 th October 2011
Gross weekly pay	€556

These awards are made subject to the appellants' having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)