

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP92/2012, MN99/2013
WT17/2013

against

EMPLOYER
Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Lucey

Members: Mr G. Andrews
Ms S. Kelly

heard this appeal at Tralee on 25th April 2013

Representation:

Appellant : In person

Respondent : No representation listed

The Tribunal is satisfied that the respondent was properly notified of this hearing.
Neither the respondent nor a representative on her behalf appeared for this hearing.

The decision of the Tribunal was as follows:

Having heard and considered the brief uncontested evidence of the appellant the Tribunal finds that this employment with respondent was terminated by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the appellant is awarded a lump sum under those Acts and based on the following:

Date of Birth: 04 September 1975
Date of Commencement: 01 April 2007
Date of Termination: 28 September 2011
Gross weekly Wage: €800.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

A weekly statutory ceiling of €600.00 applies to payments from the Social Insurance Fund.
The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is allowed and the appellant is awarded €1600.0 under those Acts being the equivalent of two weeks' notice

entitlement.

The appeal under the Organisation of Working Time Act, 1997 also succeeds and the appellant is awarded €1600.00 as compensation for outstanding leave entitlements.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)

