

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:		CASE NO.
EMPLOYEE		MN303/2012
	- <i>first named claimant</i>	
EMPLOYEE		MN304/2012
	- <i>second named claimant</i>	
EMPLOYEE		MN305/2012
	- <i>third named claimant</i>	
EMPLOYEE,		MN306/2012
	- <i>fourth named claimant</i>	
against		
EMPLOYER	- <i>respondent</i>	
under		

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. T. O'Sullivan
Mr F. Barry

heard this claim at Dublin on 5th December 2012
and 18th April 2013

Representation:

Claimants(s) : First, Second and Third Claimants Present on both dates
Fourth Named Claimant – Not Represented

Respondent(s) : In Person - 5th December 2012
Not Present or Represented – 18th April 2013

The decision of the Tribunal was as follows:-

Background:

An email dated the 12th April 2013 was submitted by the respondent in this case to state the company was “*forced to close*” their Dublin/ROI operations as of the 8th March 2013 and they “*will not be in attendance or represented at the above hearing(s) as this company has now been dissolved*”.

The appellants present had originally cited an incorrect title for the respondent on their original T1A forms. The appellants made an application each to the Tribunal under Section 39 of the Organisation of Working Time Act, 1997 to amend the title of the respondent to the correct title.

Having considered the matter the sitting Division of the Tribunal granted the applications to amend the title of the respondent in the First, Second and

Determination:

First Named Claimant

Loss having been established the Tribunal awards the sum of € 1,028.50, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Second Named Claimant

Loss having been established the Tribunal awards the sum of € 880.00, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Third Named Claimant

Loss having been established the Tribunal awards the sum of € 943.50, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Fourth Named Claimant

The Minimum Notice and Terms of Employment Acts, 1973 to 2005 fails for want of prosecution.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)