

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

CASE NO.

EMPLOYEE
claimant

,
UD2327/2011
RP2903/2011
MN2351/2011

Against

EMPLOYER
under

respondent

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr G. Hanlon

Members: Mr T. O'Grady
Mr J. Maher

heard this claim at Dublin on 22nd April 2013

Representation:

Claimant(s): The claimant in person

Respondent(s): No attendance by or on behalf of the respondent

The determination of the Tribunal was as follows:-

Determination

On the uncontested evidence of the claimant the Tribunal finds that a redundancy situation existed and the claimant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:-

Date of birth:	19 th June 1979
Date employment began:	24 th September 2009
Date employment ceased	20 th November 2011
Gross weekly pay	€587.98

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claimant's employment ended without notice and he is therefore entitled to two weeks gross pay in the amount of €1,015.96 (€587.98 per week) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The claimant is not entitled to compensation under the Unfair Dismissals Acts, 1977 to 2007 and therefore the claim fails.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

