

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

EMPLOYEE - claimant

CASE NO.

MN1856/11
WT69/13

Against

EMPLOYER - respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr C. McHugh
Mr J. Jordan

heard this claim at Wicklow on 24th April 2013.

Representation:

Claimant: In person

Respondent: In person

The decision of the Tribunal was as follows:-

Determination:

The respondent confirmed that he was present at the hearing to defend a claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and also a claim under the Organisation of Working Time Act 1997.

The claimant was on a contract of employment. It was a specific purpose contract. The claimant was employed for five months in total. On that basis pursuant to Section 4 of the Minimum Notice and Terms of Employment Acts, 1973 to 2005 the claimant is entitled to one week's notice. The Tribunal awards the claimant €600.00 being the equivalent of one week's notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal also awards the claimant €1,440.00 under the Organisation of Working Time Act 1997.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)